



Ana Jarque
Senior HRBP

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Senior HR Business Partner with successful international experience.

Contributes to business strategy by helping leaders identify, prioritize and build organizational capabilities, behaviors, structures and processes. Acts as a strategic partner embedding HR strategy into day to day operations and providing HR guidance and support to internal client groups with the objective of adding value to the business. Accountable for solving complex organizational challenges through people-related solutions. Partnering with cross-functional subject-matter experts to design and execute HR strategy for how to recruit, on-board, develop, motivate and retain talent.

A committed, commercially orientated, HR executive, with demonstrated experience in dynamic, international and self-service environments, providing rapid execution aligned to organizations; a key player on management teams.

WORK EXPERIENCE

December 2020- Present Spanish Chamber of Commerce in Vietnam
Executive Director

- Leads the Executive office of the Spanish Business Association in Vietnam.

August 2020- October 2020 Virtual Internships/ CRCC Asia
Coach

- Temp collaboration as Coach for worldwide virtual interns.

June 2018-August 2019 Oracle Middle East. UAE, Dubai
May 2015- June 2018 Oracle Middle East. Qatar

Senior HR Business Partner

- Qatar and Oman HR Manager. Leads the HR strategy partnering with Country Leaders. Coaches line managers and supports employees.
- Middle East HR Business Partner for diverse Line of Business. Implementing the Corporate Line of Business HR strategy in the organization.

July 2011- May 2015 Oracle Spain

Senior HR Business Partner

- HR projects within Talent & Development, C&B, M&A, Employee Relations, Organizational changes and internal communication. Embeds corporate HR policies with local needs and regulations.

February 2010- July 2011 Oracle Spain

HR Internship

- Collaborates with the Spain HR team.

2009 People Excellence Spain

Junior HR Consultant

- Talent Management and Organizational design consulting projects.

EDUCATION

2010 Carlos III University Spain

Master on HR Management

2009 Carlos III University Spain

Bachelor on Business Administration and Management (Bilingual, English)